



American Society Of Military Comptrollers

**LTG David F. Melcher
Military Deputy for Budget
Assistant Secretary of the Army
(Financial Management and Comptroller)**

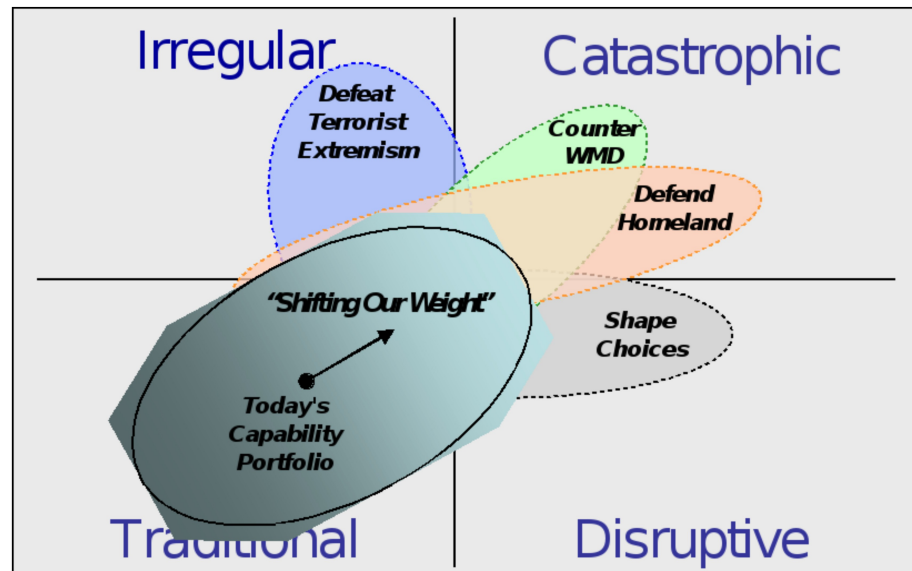


Agenda

- Building Army Capabilities
- Strategy-Resource Mismatch
- FY08-13 Corporate Resource Outlook
- FM Support to the Warfight
- FM Transformation
- Strategic Context and Challenges



Building Army Capabilities



- Shift focus from state-on-state warfare to four strategic challenges (QDR '06)
- Mitigate risk in Army capabilities through concept of joint interdependence
- Transition from tiered readiness to ARFORGEN model



Bridging Requirements & Fiscal Guidance

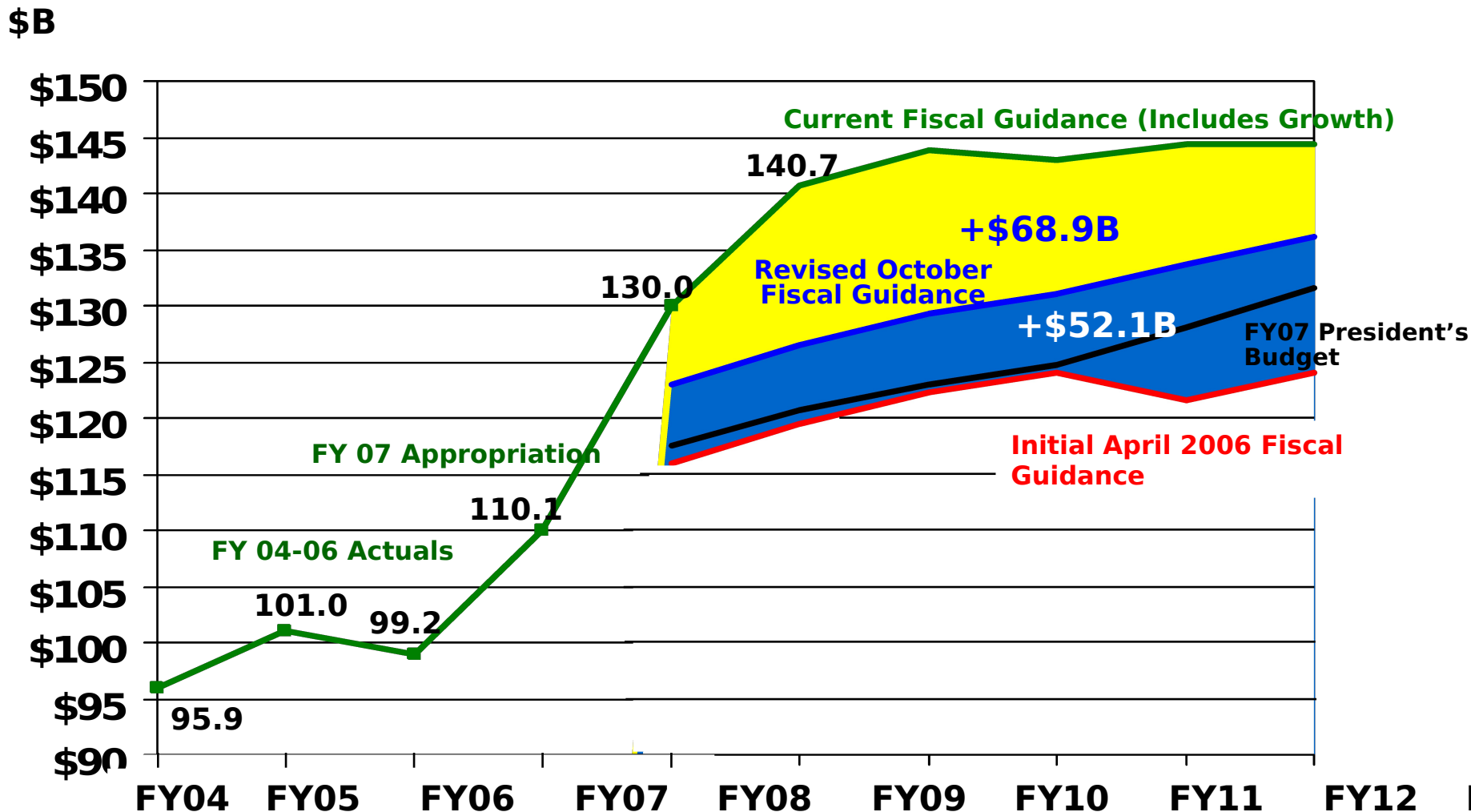


FY08-13 Program/Budget Build:

- Redefined process; focused on strategy-resource mismatch
- Significant engagements with OSD, Joint Staff, and OMB
- Success in getting additional resources
- However, significant gap remains between current



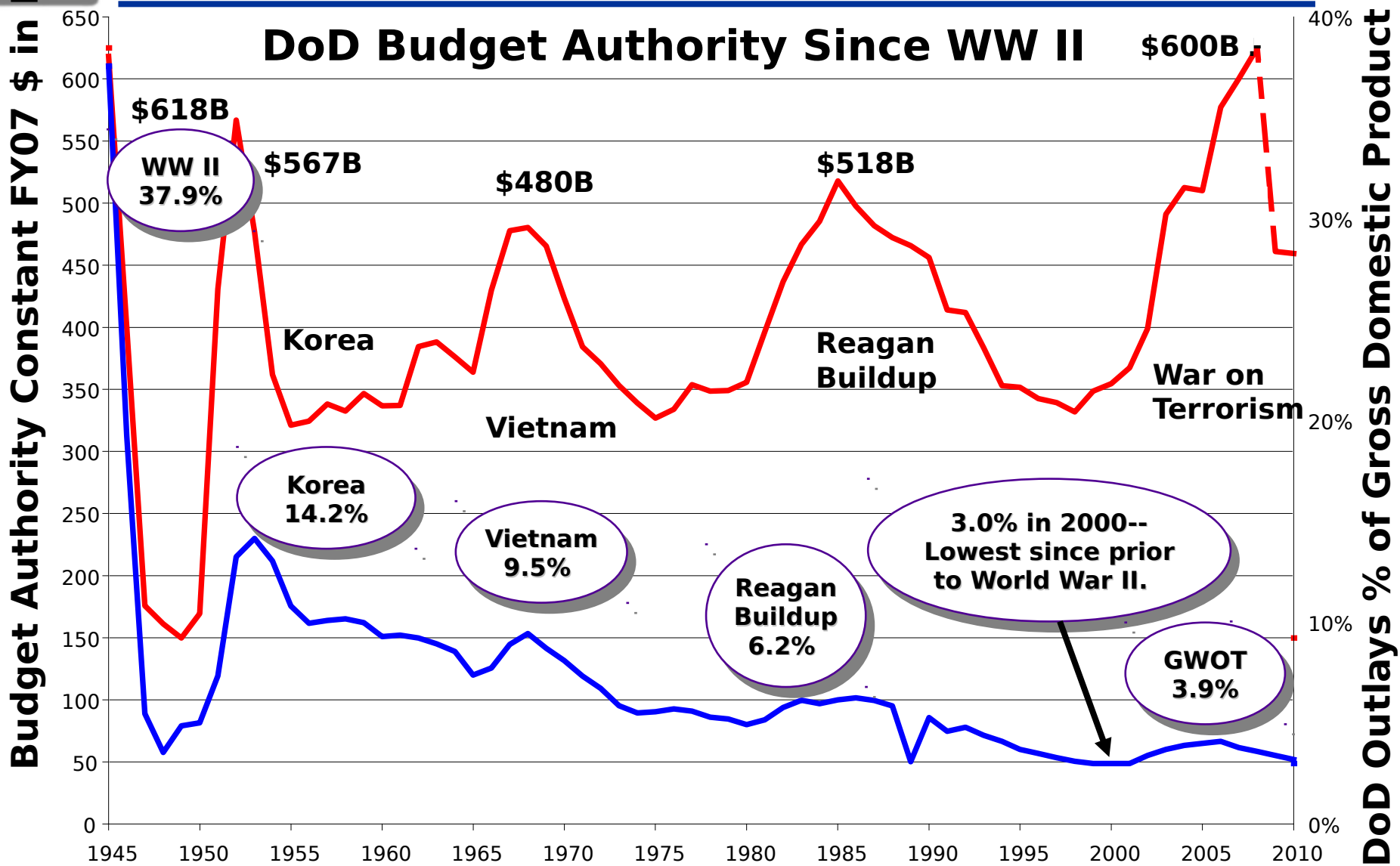
Current Fiscal Guidance





Historical Army Funding Trends

DoD Budget Authority Since WW II

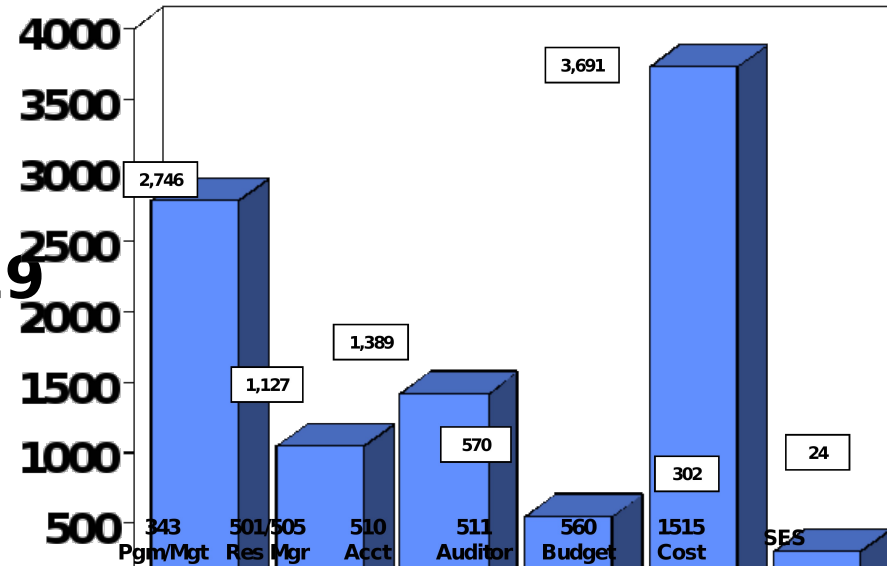




CP 11 Workforce Demographics

Assigned Strength by Series

- **Population: 9,849**
- **Avg Age: 49**
- **Avg Years of Experience: 19**



- **Number of High Grades (GS14/15 & NSPS Pay Band 3): 894**
- **Average Education:**
 - **68% of CP 11s have college experience**
 - **22% have an associate or some college**
 - **35% have bachelors only**



Military FM Demographics

FY 2007 AUTHORIZATIONS				
AOC / MOS	ACTIVE	ARNG	USAR	TOTALS
<i>BC44 - Finance</i>	<i>243</i>	<i>145</i>	<i>187</i>	<i>575</i>
<i>FA45 - Comptroller</i>	<i>283</i>	<i>120</i>	<i>303</i>	<i>706</i>
Officers (36A)	526	265	490	1,281
Enlisted (44C)	1,860	1,508	1,806	5,174
TOTALS	2,386	1,773	2,296	6,455

SOURCE: Authorizations from 0705 FY08 PMAD

- **Officer merger into BC 36 on 1 October 2008**
- **Authorizations: O-4 (164), O-5 (127), O-6 (55)**
- **Field Grade Average Education:**
 - **24% have a bachelors degree**
 - **76% have one or more masters degrees**
- **Enlisted Authorizations: E-7 (251), E-8 (59), E-9 (21)**



Financial Management Vision

We are a world class organization committed to providing quality Financial Management to support the Global War on Terrorism and across the full spectrum of operations.

ASA(FM&C) Guiding Principles

- Our Soldiers and the American people are the focus of everything we do.
- We strive for excellence in all of our efforts.
- We are completely committed to quality and continuous improvement.
- Integrity is never compromised.
- We believe work should be an enjoyable part of a well-rounded life.
- We value and encourage continuous learning.
- We believe in promoting harmony in our workplace and in treating all individuals as we wish to be treated.



FM Support to the Warfight

Financial Management Intent

- Provide a structure for the Current and Future Forces within the Combat Service Support Battlefield Operating System
- Integrates financial management capability (finance operations and resource management) and executes its mission across the Joint, Interagency, Intergovernmental and Multi-national environment
- Modular financial management structure that is tailored for each ASCC and deployed to the Theater based on respective missions
- Structure will achieve reductions in the CSS and financial management

COMPTROLLER CAPABILITIES

- Identify Funds
- Acquire Funds
- Distribute Funds
- Control Funds
- Certify Funds
- Account for Funds

*Integrated
Financial
Management*

FINANCE CAPABILITIES

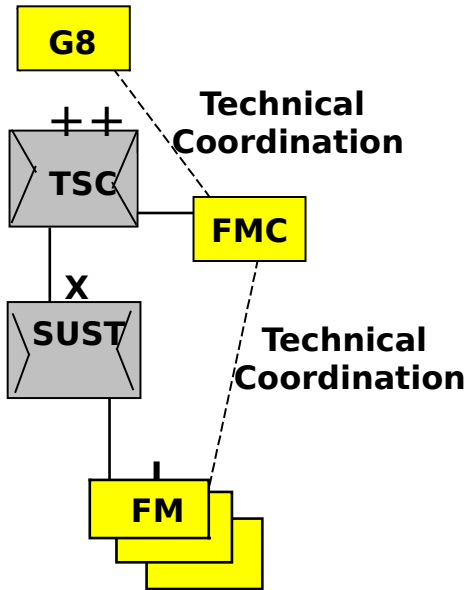
- Banking and Currency
- Procurement/HNS
- Disbursing
- Cost capturing/Accounting
- Non-US Pay/EPW, CI
- Limited US Pay and Travel

- Combined Comptroller & Finance Competencies
- One Officer/Enlisted MOS
- Operational focus integrated to reach-back

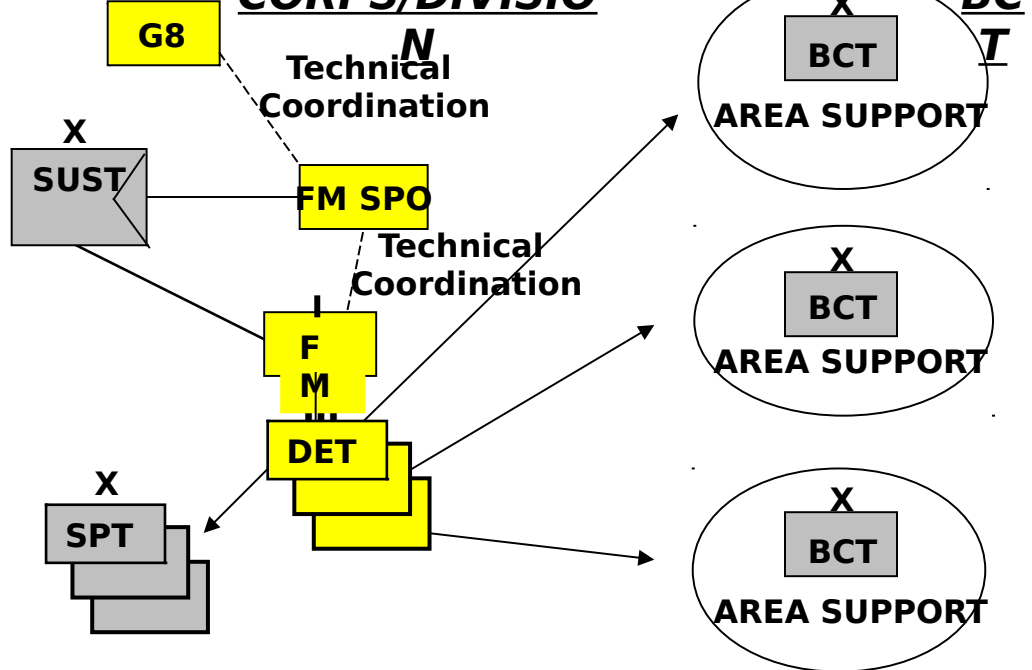


FM Transformation Design

ARMY



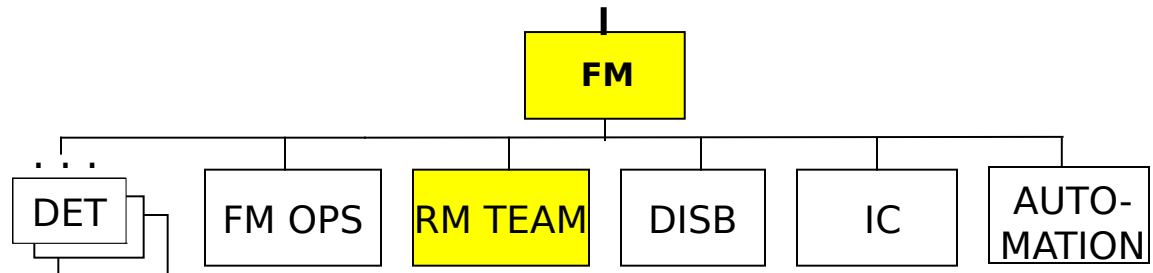
CORPS/DIVISIO



FM SUPPORT

- Acquire Resources
- Distribute and Certify Funds
- Capture Cost and Accounting
- Banking and Currency Support
- Disbursing Operations
- Contracting and Local Procurement - Accounts

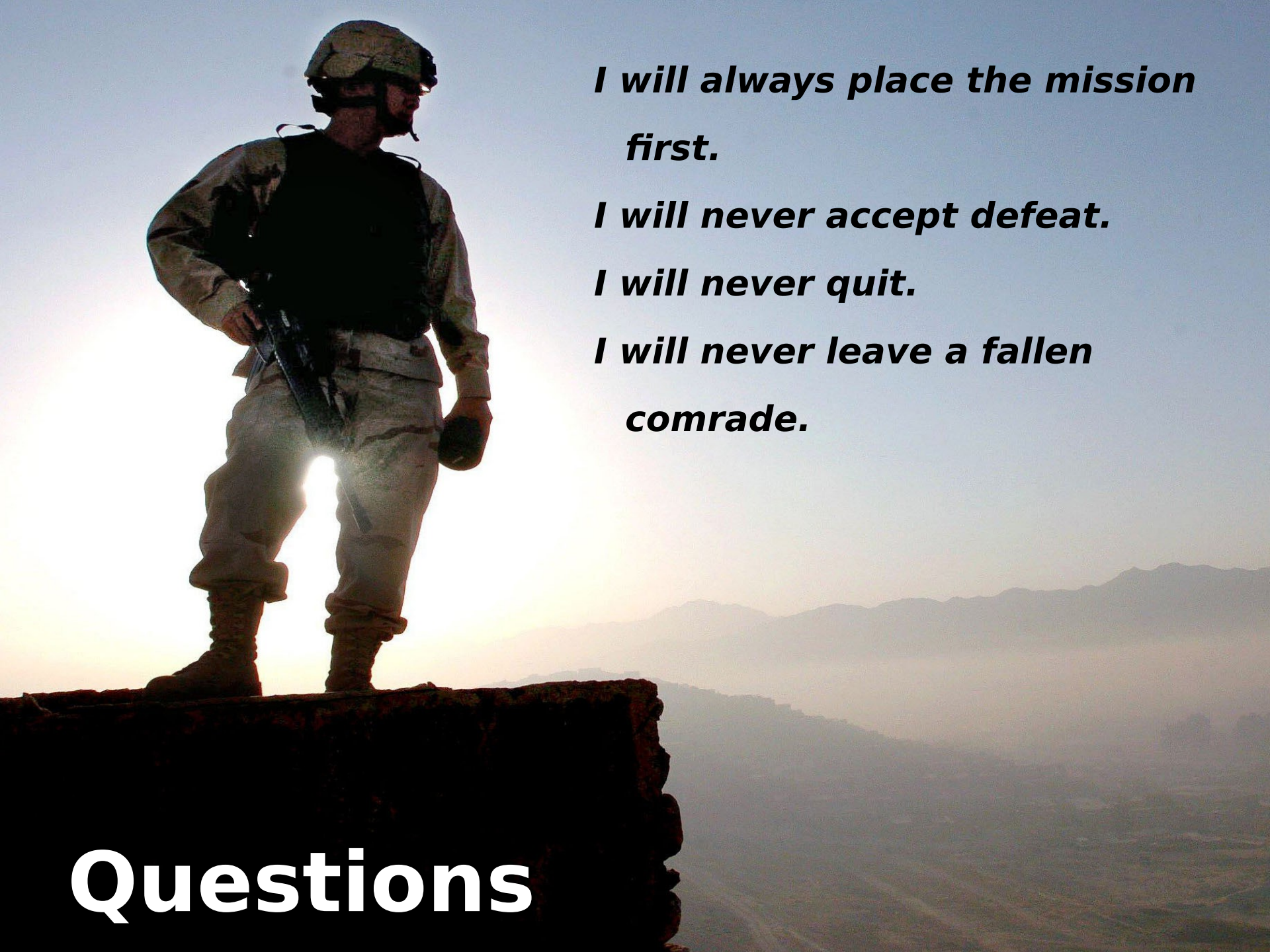
FINANCIAL MANAGEMENT COMPANY





Strategic Context & Challenges

- New leadership
 - Army/DOD
 - Congress
 - Supports Army Soldiers and Families
 - Increased oversight and scrutiny of strategy and policies
- Army Resourcing Focus
 - Timeliness of FY07 Supplemental, FY08 Budget & GWOT Request
 - CSA Initiatives
 - Grow the Army / BCT Acceleration
 - MRAP Program
 - Increase availability of Reserve Forces
 - FY09 will be final Budget this administration will submit
- Challenging environment for our FM community



***I will always place the mission
first.***

I will never accept defeat.

I will never quit.

***I will never leave a fallen
comrade.***

Questions